

Credential Maintenance Working Group

Membership Nomination | April 3 – May 16, 2025

The North American Electric Reliability Corporation (NERC) is holding open nominations to fill **three** vacancy on the Credential Maintenance Working Group (CMWG). The vacancy is for a two-year term. **Nominations will be accepted until 5:00 p.m. Eastern, May 16, 2025.**

The CMWG reports directly to the Personnel Certification Governance Committee (PCGC) regarding governance and administration of the Credential Maintenance Program.

Each working group member must commit to hold in high regard the integrity and independence of the System Operator Certification Program and to protect the integrity of the System Operator Certification process against undue influence. Each committee member is expected to attend all committee meetings and participate in discussions. When voting, members must commit to vote for that which is best for the System Operator Certification Program without regard to their own personal or corporate goals.

All members are required to sign a *NERC Non-Disclosure Agreement*. In order for the CMWG to fulfill its objectives, it is necessary for the members to conduct open and unconstrained discussions and to review information that may be business sensitive or involve matters of individual privacy that must be treated in a confidential manner.

Committee Member Responsibilities

- **Attendance at Meetings.** The CMWG holds up to four quarterly meetings each year in-person and virtual. All members are expected to attend all meetings.
- **WebEx and Conference Calls.** WebEx meetings lasting from one to four hours are held six to eight times per year and members are expected to attend these meetings, proxies are not allowed. Members must have access to high-speed internet connections that allow them to participate in a meaningful way.

Nominating Process

There is an opening for one member with the following qualifications:

- Experience in the electric utility industry. Parallel experience of training in the electric utility industry will suffice for both training and industry experience. Experience in NERC Certified system operator training is desired.
- Advanced training expertise, preferably in the bulk transmission system and Bulk Electric System operations.
- Knowledge and experience applying a systematic approach to training.

- Knowledge regarding reliable operations within their organizations.

NERC staff will conduct an open nominating process. Open positions will be posted on the NERC website and nominations will be received by NERC via e-mail and forwarded to the PCGC Nominating Task Force (TF). Members of the Nominating TF are appointed by the chair of the PCGC and consist of three active members of the PCGC. They will make their selection giving preference to candidates nominated by organizations representing a broad cross section of an industry segment, such as a Regional Entity or an industry trade association. The Nominating TF will consider the following in qualified nominees:

- System operations experience
- Representation for the four System Operator Credentials
- Geographic diversity
- Experience in budget administration
- Experience in programs that certify persons
- NERC Regional representation

The Nominating TF will conduct phone interviews to narrow down the nominees. Nominees may receive an invitation to attend the next CMWG meeting.

Nominations are open to all interested parties and self-nominations are encouraged. If you are interested or know someone that is interested, please fill out the CMWG Nomination Form and e-mail it to the NERC Personnel Certification & Credential Maintenance Program Coordinator, [Valenche' Cartledge](mailto:valenche.cartledge@nerc.net) at valenche.cartledge@nerc.net.